



**YOUR ACCESS  
TO JUSTICE**

# DAS Business in action

## for Nonprofit Organizations

### Can your organization afford a legal dispute?

As a nonprofit organization, you face a variety of legal risks on a daily basis. From hiring and firing staff to disputes with suppliers, a legal issue can quickly arise, resulting in potential losses to your organization.

A DAS Business Legal Expense Insurance policy fills the gaps in your existing commercial insurance coverage and:

- Protects your organization from costly legal expenses
- Empowers you to defend or pursue your legal rights
- Provides you with unlimited access to general legal advice at any time

### Did you know?

**\$414**

is the average hourly rate of  
an experienced lawyer<sup>1</sup>

**Time & stress**

are a part of pursuing legal action, taking you  
away from your daily duties and activities

**\$15,000**

is the potential cost of a  
two-day civil trial<sup>1</sup>

**A DAS Business policy gives you confidence and allows you to focus on what matters most  
- giving back to the community.**

<sup>1</sup> Canadian Lawyer's Legal Fees Survey, April 2018



# How will DAS Business protect and empower you?



## Employment Disputes

Elena dismisses an employee from work for consistent tardiness and for missing important meetings. The former employee commences a wrongful dismissal action and alleges discrimination based on his hearing disability.

DAS will provide a lawyer to defend Elena and her organization.



## Property Protection

Grace operates a small nonprofit organization. Visitors of a neighbouring large office building are constantly parking in her organization's parking lot, leaving Grace's employees with no place to park.

DAS will secure legal representation to take legal action to address the issue.



## Contract Disputes and Debt Recovery

(optional coverage)

Owen orders advertising materials for his charity, only to discover a major printing error when they arrive. The supplier claims that their quality guarantee does not apply because Owen's charity received a discounted rate.

DAS will provide a lawyer and cover legal costs to defend Owen and his charity.

## Legal Defence

Alexander runs a public charity that focuses on providing food to low-income families and communities. One day, he finds out that he is being sued for allegedly failing to comply with privacy legislation with regards to donors' personal information.

DAS will appoint a lawyer to defend Danny and his charity against the charges.

## Bodily Injury

Paul, a charity employee, is delivering meals to low-income families when he slips and falls on an unsafe city sidewalk, resulting in a serious knee injury.

DAS will appoint a lawyer to take legal action against the city on Paul's behalf.

## Tax Protection

Lydia is a manager at a nonprofit organization. One day, she receives notice that the Canada Revenue Agency (CRA) is launching an investigation into her payroll deductions.

DAS will provide legal tax advice and cover legal costs on the municipality's behalf.



## Legal Advice Helpline

DAS Business offers unlimited access to a general Legal Advice Helpline to discuss any legal matter, even if it is not covered by the policy. The Legal Advice Helpline is available from 8 AM to 12 AM (local time), 7 days a week. In an emergency, your call will always be answered.